## TI Kyrgyzstan Ethics Commission Terms of Reference

## Approved by the General Meeting on 23 March 2017

On 23 March 2017, the General Meeting of TI Kyrgyzstan established an Ethics Commission (EC) and charged it with the responsibility to provide advice on any ethical question to the Board of Directors of TI Kyrgyzstan, any member of the Board of Directors of TI Kyrgyzstan.

The ethical questions brought to the EC may relate to the Code of Conduct of TI Kyrgyzstan, TI's "Statement of Vision, Values and Guiding Principles", or the Conflict of Interest policy adopted by the Board of Directors of TI, or any other formal document relating to Code of Conduct of TI Kyrgyzstan. Questions to the EC may relate to the content of any such document as well as to its interpretation. The EC will also provide advice in cases where Code of Conduct of any unit in the global TI movement allow for appeal to the EC of the Board of Directors of TI against any decision.

The EC will give its advice to the person who submitted the request to the EC, with copy to the Chairperson of TI Kyrgyzstan's Board of Directors.

On each request, the EC should receive (a) a statement of the issues to be considered, (b) a summary of the relevant facts and copies of any pertinent documents, and (c) in cases where a particular urgency exists, a substantiated indication to that effect.

The EC will assign to one of its members responsibility for drafting a proposed recommendation and circulating it to the other members. Thereafter the members will consult by phone, fax or email to develop an agreed recommendation. The Chair of the EC will coordinate these activities. If agreement cannot be reached, there can be majority and minority recommendations. The recommendation(s) will be issued and conveyed in writing.

If a member of the EC recuses herself/himself, or is asked by the Chair of the EC to do so, on grounds of potential conflict of interest, the request will be considered and dealt with by the remaining members.

The EC will issue reports about its activities.